

# WHATS IN IT FOR YOU?



# Opportunities

## The environment

The positive environment we have created doesn't just extend to the kids. Mistakes are totally normal, and we'll work with you every step of the way.

## Great coaching team

Whilst most of our team are young, talented, ambitious coaches, we have plenty of older, experienced, highly qualified FA coaches for you to learn from.

## The real stars

The kids in our group are so positive, friendly and eager to learn :)

Many of them in our groups are trying football for the first time, this can make training them a bit more challenging at times!

Simply, highly-talented young footballers are easier to train as they are totally committed to the sport and generally pick things up a bit quicker.

We really believe that if you can coach the kids in our groups, you can coach anywhere.

Indeed, one of our coaches has just been picked up by WBA!

# Opportunities

## Structured development

We have a tried and trusted method to develop coaches from Trainee up to Head Coach :)

We will gradually increase your comfort zone so you develop more quickly than anywhere else.

You'll receive clear, easy-to-achieve targets that will help you every step of the way.

## Excellent salary

Most employers base salaries on the 'National Minimum Wage'. We prefer to base ours on the Cost of Living wage - which is always higher.

We pay 10% above the equivalent 'Cost of Living' grades.

We've also benchmarked our salary grades against other football coaching companies in the area, and we are comfortably one of the highest-paying employers.

Our salary grading structure ensures you have clear and realistic targets to achieve your salary rises.

## Age is no barrier

If you're good enough, you're old enough - and some of our aspiring Head Coaches are 18/19 years old.

That means they are running large coaching sessions and are responsible for training junior staff.

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## Extra sessions

You are only limited by your own availability :)

We have a growing number of sessions and locations, and always offer new opportunities to our current coaches before new coaches.

## Qualifications

In 2022 alone we supported 10 junior coaches to become FA qualified. We are committed to providing financial support as you progress your qualifications. There are many courses available but the most common include:

- FA1 - Introduction to Football Coaching
- UEFA C Licence (i.e. FA2)
- Introduction to Futsal
- National Goalkeeping Course

## Continuous Professional Development

We encourage our coaches to take ownership of their self-development, and we'll support you every step of the way.

## Manage a team

We have close links to Kings Heath Sports FC and every season we create opportunities for our coaches to manage a grassroots football team competing in the Central Warwickshire Youth Football League.

## Franchises

We're bringing a consultant on board who will enable us to set up Franchise opportunities for you. This means Coaches are able to have full-time roles in football and run their own business